



Turner



Youth Force 2020
Scholarship Program





Turner Construction Company
1220 Washington St
Suite 1100
Kansas City, MO 64105
Phone: 816.283.0555

Dear Prospective Candidate:

On behalf of Turner Construction Company, I would like to congratulate you on your upcoming graduation. Chasing a dream in STEM (science, technology, engineering and mathematics) requires extreme effort and passion. You are well on your way to success.

We cordially invite you to apply for our 2017 Turner YouthForce2020 Scholarship Program. This year, we are awarding 2 deserving students with a **\$2,500 scholarship, along with an on-going internship opportunity with Turner Construction - Kansas City**. Enclosed, you will find all application information and requirements, along with scholarship/internship program guidelines.

Turner Construction has a long-standing record of supporting area communities. As part of this effort, we launched the YouthForce 2020 program in 1989 to introduce young professionals to careers in the building industry by furthering their education, and truly considering construction as a viable career path.

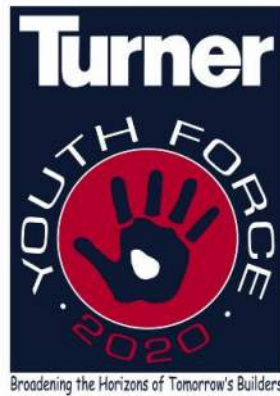
Since this program started, many of the students are now full-time employees with Turner. Thousands of young students across the nation have benefited from the program, and we encourage you to do the same.

All the Best,

A handwritten signature in black ink, appearing to read "DeJ'on Slaughter".

DeJ'on Slaughter
Director of Community & Citizenship – Kansas City





PROGRAM – YOUTHFORCE 2020 SCHOLARSHIP/INTERSHIP

Each year, Turner Construction will select 2 diverse students who are high school seniors in the KCMO or KCK Public School District to receive a \$2,500 college scholarship and internship opportunity. The scholarship will be awarded during the student's freshman year of college, and the accompanying internship will require the student to commit to three years of interning at Turner Construction Company. The recipient must major in one of the following fields: Construction Management or Engineering (Civil, Architectural, Environmental, Electrical or Mechanical).

ELIGIBILITY

The program has been established to encourage people of color and women who have a strong, sincere desire to pursue an education that will result in a career in the building industry.

All candidates must supply documents that establish identity (i.e. Photo I. D.) and proof of U.S. citizenship.

QUALIFICATIONS

The Applicant must meet the following qualifications:

- Be a woman, or individual of diverse ethnicity
- 2017 KCPS or KCKPS senior graduate
- High School GPA of 2.75
- Acceptance to an accredited four year college or university. See below for options:



- Enrollment in classes in a building industry track such as Civil, Safety Engineering , Mechanical, Electrical Engineering, Construction Management or Architecture
- Participation in community activities
- Financial need
- Employment Eligibility

REQUIREMENTS FOR CONTINUATION IN THE INTERNSHIP PROGRAM:

- Beginning after a successful first year of college:
 - 3 summers if enrolled in a 4 year degree program
 - 4 summers if enrolled in a 5 year degree program
- Remain in good standing with a 2.75 GPA or better in all college classes.
- Continuation on the Architecture/Construction Management/Engineering track proven through transcripts on a yearly basis.
- Completion of previous summer internship with Turner Construction with satisfactory evaluation.

APPLICATION MATERIALS:

The applicant is to include the following documents in his/her application:

1. **OFFICIAL APPLICATION** completed and signed
2. **HIGH SCHOOL TRANSCRIPT** of the applicant's grades indicating a 2.75 or better
3. **LETTER OF NOMINATION** from the applicant's high school
4. **LETTER OF ACCEPTANCE** from an accredited college or university.
5. **TWO LETTERS OF REFERENCE** from adults such as teachers or other leaders in the community not related to the applicant, explaining the nature and length of the adult's relationship to the applicant and the aptitude of the student.
6. **INTERVIEW** final candidates will be interviewed by board of executives at Turner Construction Company.
 - Theme of interview: "**Why I want to pursue a career in the building industry.**"
7. **A RESUME OR SHORT BIOGRAPHICAL STATEMENT** of no longer than one (1) typewritten, single spaced page including the following nine (9) details:
 - Identify to which group you belong: woman/person of color or both
 - Honors - Academic or otherwise
 - Leadership - Ability to motivate, influence and inspire others to achieve individual goals, activities or actions.
 - Scholarships - Other scholarships received
 - Extracurricular Activities - Describe your involvement
 - Community Service - Voluntary service benefitting others
 - Special Talent(s) - Unique natural or acquired ability, gift or aptitude
 - Unique Endeavors - Any special or outstanding accomplishments in the applicant's personal, community or academic life

- Overcoming of Obstacles - Meeting personal challenges that may include overcoming economic, mental or physical limitations, geographic or social barriers or limitations

OPTIONAL MATERIALS

Up to three (3) pages of supplementary materials MAY be submitted with the official application form. These may include three of the following: additional letters of recommendation, testimonials, news clippings, pamphlets, and/or proof of citizenship or other materials which support the application.

CONFIRMATION OF FINANCIAL NEED

Turner reserves the right to request supporting documentation that indicating the applicant's financial need. This documentation will consist of copies of tax returns and W-2 statements from the applicant's parents or guardians. **Do not submit this documentation until requested.**

SCHOLARSHIP GOVERNING BOARD

The recipients will be selected by a board of executives at Turner Construction Company

Applications will be reviewed during the period of **January 6th - March 31st. Applications submitted prior to January 6th will be accepted but NOT reviewed until the date indicated above**

PLEASE INCLUDE ALL REQUIRED MATERIALS AND SEND IT TO THE FOLLOWING BY MARCH 31st, 2017 BY 5:00PM.

Turner Construction Company
Attn: DeJ'on Slaughter
1220 Washington St, Suite 100
Kansas City, MO 64105

Submitted materials will not be returned.

GOOD LUCK!

For general questions, please contact DeJ'on Slaughter at 816.283.0555 or dslaughter@tcco.com

TURNER YOUTHFORCE 2020 OFFICIAL APPLICATION FORM

1. Nomination (to be filled out by nominator):

Nominator can be any teacher at the High School from which the Applicant will graduate:

I hereby nominate **Applicant's full name:** _____

Nominator's Signature & Title: _____

Nominator's Daytime Landline or Mobile: _____

Nominator's Email: _____

Relationship to Applicant _____

2. Applicant:

Name: _____ Circle Gender: M F

Home Address: _____ City: _____

State: _____ Zip Code: _____ Home Tel. _____

Cell Phone: _____ Email: _____

High School: _____

H.S. Address: _____

City: _____ State: _____ Zip Code: _____

School Tel. _____

GPA (9th grade - present) _____ Class Rank: _____

SAT Date: _____ SAT Math Score: _____ SAT Verbal Score: _____

SAT Writing Score: _____

ACT Date: _____ SCORES: _____

3. References:

List **TWO (2)** references for the application to be considered. References may not include any person related to the applicant. Attach letters of references.

A. First Reference:

Name: _____

Address _____ City _____ State _____ Zip Code: _____

Daytime or Mobile Number: _____

Relationship to Applicant: _____

B. Second Reference:

Name: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Daytime or Mobile Number: _____

Relationship to Applicant: _____

4. Anticipated Colleges:

Indicate the colleges and programs that you applied to and the date of your acceptance, if you have already been accepted:

COLLEGE	PROGRAM/COURSE	ACCEPTED
_____	_____	_____
_____	_____	_____
_____	_____	_____

5. Extra Curricular Programs

Indicate if you are/were a member or participant of the following groups:

YouthForce 2020	Y	N
ACE Mentor Program	Y	N
Society of Hispanic Professional Engineers (SHPE)	Y	N
The National Society of Black Engineers (NSBE)	Y	N
Other _____	Y	N

I hereby attest that all statements are true to the best of my knowledge.

Signature of Applicant Date

